



---

## Why the WSLCB?

The Washington State Liquor and Cannabis Board (WSLCB) offers a [variety of job opportunities](#) across the state in fields such as liquor and tobacco enforcement and education, licensing and regulation, information technology, communications, human resources, and budget and finance.

**Who we are**  
Our mission is to **promote public safety and trust through fair administration and enforcement of liquor, cannabis, tobacco and vapor laws.**

**A culture of excellence**  
We pride ourselves on creating the "wow" factor in everything we do. We search for people who demonstrate a strong work ethic, excellence in customer service, partnering and teamwork, and quality performance. We strive to be a great place to work by fostering a safe, open, inclusive and healthy work environment. We want to ensure that our organization is as diverse and inclusive as our great State of Washington.

The WSLCB believes in creating an outstanding culture for our employees. The agency's [culture document](#) shared with all employees by Director Rick Garcia. It details several areas of note, such as customer service and accountability. The elements are key to the agency's annual recognition program, which recognizes individuals and teams that demonstrate the ideals of the culture document on a daily basis.

**A perfect fit**  
The WSLCB strives to be a model employer where employees grow and thrive. Our goal is to recruit, develop, retain and value a highly competent and diverse workforce capable of responding quickly and effectively to challenges in our business and regulatory environment.

We want to create a culture that fosters excellence in customer service, open and honest communication, transparency and accountability, data driven decisions, and business initiated process improvement.

**Join us**  
Visit our [Career Opportunities page](#) to see our current job openings.